

I am applying for a position of Executive Board Member, UEMS Division of Transplant Surgery. I am a Consultant Surgeon at Addenbrooke's Hospital in Cambridge specialising in kidney, pancreas, intestinal and multivisceral transplantation.

I am well positioned for a role on the Executive Board as I would bring a unique combination of clinical excellence, educational leadership, strategic vision and build sustainable excellence within our region and beyond. My leadership style is collaborative, respectful, valuing diverse opinions and focusing on building consensus.

I believe the Division plays an important role in influencing the direction of our specialty across Europe, strengthening cross-border curricular alignment, supporting professional mobility and acting as a voice for transplant surgeons across Europe.

Alongside my clinical career, I have a passion for surgical education. I have served as course director, faculty, examiner and surgical lead across a range of national and international training programmes. I have been an active member of the UEMS Transplant Surgery Vanguard for the last 3 years, teaching on the preparatory course and being an examiner. I am currently also a national delegate. My other education roles include:

- A member of the UEMS Equality, Diversity and Inclusion Vanguard
- Education Committee of ESOT and teaching on the Hesperis Course
- Education Committee of IRTA (International Intestinal Rehabilitation & Transplantation Association)
- Clinical Lead for the Cambridge Surgical Training Centre
- I have successfully been awarded a Post Graduate Certificate in Medical Education and am now studying for a Diploma in Medical Education and plan to study for a masters next year.

If elected to the Executive Board, I would bring energy, vision, and a strong commitment to collaboration in several key areas:

- **Unification of Training Standards** – Across Europe, diversity in transplant practice is a strength, but it can also present challenges in aligning training goals. I would work to support curricula that not only allow national flexibility but uphold common high standards. One of my goals would be to update the curriculum to include the new developments in transplantation.

- **Innovation in education** – I would advocate for digital technologies and simulation as core components of transplant curricula. These modalities facilitate learning opportunities beyond the operating room and can address inequities in training opportunities, creating a safe environment for acquiring surgical and clinical skills. I would encourage the use of structured assessments and competency-based models ensuring transparency for learners and educators.
- **Inclusivity and Representation** – my aim would be to broaden representation across the Division, not only subspecialties (paediatric, intestinal, composite tissue) but also diversity across gender, career stage and geography.

My vision for the UEMS Division of Transplant Surgery is one that defines and safeguards standards of training, whilst embracing innovation for the future of transplantation. Over the coming years, transplantation will be shaped not only by solid-organ practice but also by developments in regenerative medicine, cell therapies, xenotransplantation, and multi-composite tissue transplantation. The Division must be active in ensuring that training evolves alongside these developments. This will enable the next generation of transplant surgeons to acquire the skills, judgment, and professionalism needed to navigate these frontiers.

I believe my combination of surgical expertise, educational leadership, and strategic vision makes me well placed to contribute to this role. I would be honoured to serve on the Executive Board and to work collaboratively with colleagues across Europe to ensure that the Division continues to lead, inspire, and deliver for both surgeons and patients.